

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Police – Petition of Sri M. Sudhakar Reddy, ASI-1306, SPF, against the punishment of “withholding of increment for a period of one year without effect – Punishment – Set aside - Orders - Issued.

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Home (Services – III) Department

G.O.Rt.No. 965

Dated: 18 .04.2013  
Read the followings

1. Representation of Sri M. Sudhakar Reddy, ASI-1306, SPF, petition dated: 04.02.2013.
2. From the DG, SPF, Sec’bad, Lt.No.A7/A3/MPR/47/SPF/2011-13, dated: 12.02.2013.

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**ORDER:**

The DG, SPF, in the letter 2<sup>nd</sup> read above, has informed that Sri M.S. Reddy, ASI-1306, SPF, has submitted an application for sanction of 20 days ELFP w.e.f. 12.05.2011 to 31.05.2011 and the same was rejected due to security reasons. On 31.05.2011 at 1200 hrs and 1210 hrs he contacted the DIG, SPF twice through Mobile No.9441038160 and picked up argument with DIG, SPF, over the rejection of his EL. Though the DIG, SPF, explained the reasons to him for rejection of his EL, he has raised his voice in high pitch stating that the discrimination is being shown on him whereas others are being sanctioned with leave as much they want. He has also threatened that he will go to any extent.

2. The DG, SPF, has further informed that article of charge was framed against the charged officer and explanation called for. The charged officer has submitted his explanation. An oral enquiry was ordered duly appointing Sri P. Satyanarayana, Assistant Commandant, SPF, as enquiry authority to inquire into the charge framed against Sri M.S. Reddy, ASI-1306, vide their Rc.No.A3/PR/47/SPF/2011, O.O.No.A-712/2011, dated: 23.09.2011. The enquiry authority has conducted the O.E. and submitted enquiry report duly proving the article of charge leveled against the charged officer Sri M.S. Reddy, ASI-1306.

3. After having examined the connected records, EO’s report and explanation of the individual, the disciplinary authority i.e., DIG, SPF, has awarded the punishment of “withholding of increment of pay for a period of one year without effect” vide proceedings Rc.No.A3/PR/47/SPF/2011-12, O.O.No.A-274/2012, dated: 17.04.2012.

4. His appeal petition was considered and the punishment was enhanced the punishment to that of “withholding of increment for a period of two years without effect” by the appellate authority vide their proceedings Rc.No.A7/A3/PR/47/SPF/2011-12, O.O.No.A-615/2012, dated: 27.08.2012.

5. His revision petition was considered and the punishment was modified to that of “withholding of increment for a period of one year without effect” by the revisional authority vide their Rc.No.A7/A3/MPR/47/SPF/2011-13, O.O.No.A-28/2013, dated: 18.01.2013.

6. Aggrieved with the above, the individual has now submitted a representation to Government to set aside the punishment of “withholding of increment for a period of one year without effect”.

7. Government, after careful examination of the records / facts and circumstances, has observed that the individual has been punished in a vindictive manner, when he spoke to the disciplinary authority requesting for sanction of leave in view of his daughter appearing at EAMCET Examination, which was rejected, made him agitated.

(P.T.O)

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8. Therefore, the punishment of “withholding of increment for a period of one year without effect” imposed on Sri M. Sudhakar Reddy, ASI-1306, SPF, is hereby set aside, since there are no other punishments to his credit in the last 19 years of service and a number of rewards and in the interest of justice / fair play.

9. The Director General, Special Protection Force, Secunderabad, is requested to take further necessary action in the matter accordingly. Records received in the reference read above, are herewith returned and receipt of the same shall be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

T.P. DAS  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Director General, Special Protection Force, Sec’bad. (with records)  
The Individual through the DG, SPF, Sec’bad.  
SC/SF

//FORWARDED ::BY ORDER//

SECTION OFFICER